

## RECORD OF EXECUTIVE DECISION

Tuesday, 16 February 2016

**Decision No:** (CAB 15/16 16472)

DECISION-MAKER:	CABINET
PORTFOLIO AREA:	ENVIRONMENT AND TRANSPORT
SUBJECT:	IN-HOUSE TREE SURGERY TEAM
AUTHOR:	Nick Yeats

### THE DECISION

- (i) To terminate the current contract under clause 7.1 of the contract.
- (ii) To authorise the creation of a tree surgery team in line with the structure appended as Appendix 1 to be funded as detailed in Appendix 3.
- (iii) To proceed with the procurement of all vehicles, equipment and relevant sundries relating to a Tree Surgery Team.
- (iv) To note the requirements under TUPE and proceed with any necessary HR procedures to employ any workers qualifying for it.

### REASONS FOR THE DECISION

To ensure the existing Tree Surgery contract is terminated in line with the clause set out in the contract, before setting up an in-house team.

To ensure that HR, Procurement and Transport procedures are followed to employ staff and equip them to do the work.

To ensure that the TUPE regulations are adhered to and acted upon appropriately.

### DETAILS OF ANY ALTERNATIVE OPTIONS

See full business case appended as Appendix 2.

### OTHER RELEVANT MATTERS CONCERNING THE DECISION

None.

**CONFLICTS OF INTEREST**

None.

**CONFIRMED AS A TRUE RECORD**

We certify that the decision this document records was made in accordance with the Local Authorities (Executive Arrangements) (Access to Information) (England) Regulations 2000 and is a true and accurate record of that decision.

Date: 16<sup>th</sup> February 2016

Decision Maker:  
The Cabinet

Proper Officer:  
Judy Cordell

**SCRUTINY**

Note: This decision will come in to force at the expiry of 5 clear days (as set out in the Constitution) from the date of publication subject to any review under the Council's Scrutiny "Call-In" provisions.

Call-In Period

Date of Call-in *(if applicable) (this suspends implementation)*

Call-in Procedure completed *(if applicable)*

Call-in heard by *(if applicable)*

Results of Call-in *(if applicable)*